

From: Hoblick, Daniel <Daniel.Hoblick@state.sd.us>

Sent: Monday, January 14, 2019 11:50 AM

To: Angela Kennecke

Subject: RE: South Dakota Developmental Center

Angela,

Your request to interview the director at the South Dakota Developmental Center has been declined. However, we are willing to answer your questions via email. You will find the department's responses to your questions below in red.

What is the current employee turnover rate at Redfield? **The turnover rate for FY18 was 23.2%, however we are seeing this trend downward in FY 2019.**

Also, if there are 45.5 positions open, how are shifts currently being staffed?

As of today, SDDC serves 109 individuals. The number of individuals receiving services has declined, the number of living areas has also declined, thus reducing the number of staff required for day-to-day operations.

How much overtime is being worked by employees. **During the last pay period, SDDC staff worked a total of 964.20 total hours of overtime; down from the previous pay period which was 1,482 hours.**

Is Redfield able to meet the ratio guidelines of caretaker to resident? – **Yes.**

Is there a current report online that details the turnover rates and injuries I can access? - **There is no report available.**

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